



OHME – Environmental Policy

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Approver: David Watson, CEO	Supersedes: Group ESG Policy (May 2022)

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1. Purpose

Ohme’s mission is to speed up the global transition to clean energy through simple, customer-centric solutions. Our smart charging technology helps drivers cut their carbon footprint and helps the grid absorb more renewable energy. We recognise that delivering this mission credibly means holding ourselves to the same standard – managing and reducing the environmental impact of our own operations, products and supply chain.

This Environmental Policy sets out Ohme’s commitments, governance and objectives for environmental management.

2. Scope

This Policy applies to

Ohme Operations UK Limited. It covers all Ohme employees, officers, temporary staff and contractors, and all activities under Ohme’s operational control – including offices, product design and development, cloud and IT services, logistics, and the sourcing, manufacture, distribution, use and end-of-life of Ohme products. Where Ohme does not have direct control – for example within its manufacturing supply chain – Ohme uses its influence to promote equivalent environmental standards.



3. Policy statement and commitments

Ohme is committed to protecting the environment, preventing pollution and continually improving its environmental performance. Going beyond legal compliance, Ohme commits to:

- Comply with all applicable environmental legislation, regulations and other requirements to which Ohme subscribes, and treat legal compliance as a minimum rather than a goal.
- Measure, report and reduce greenhouse gas emissions across Scope 1, 2 and material Scope 3, and pursue net zero in line with climate science.
- Use energy and natural resources efficiently and transition to renewable energy across our operations.
- Prevent pollution and eliminate or minimise hazardous substances in our products and processes.
- Design products for durability, repairability, upgradeability and recyclability, and take responsibility for their end-of-life.
- Embed environmental criteria into procurement and work with suppliers to reduce impacts across the value chain.
- Set measurable objectives and targets, monitor progress with defined KPIs, and report transparently to stakeholders.
- Engage, train and empower our people to contribute to our environmental goals.

4. Environmental focus areas

Ohme manages the environmental issues most material to its business as follows.

4.1 Climate change and greenhouse gas emissions

Ohme measures its carbon footprint across Scope 1 (direct), Scope 2 (purchased energy) and material Scope 3 (value-chain) emissions using the GHG Protocol, discloses this under Streamlined Energy & Carbon Reporting (SECR). Materiality is assessed against total value-chain emissions, and Ohme focuses on the Scope 3 categories most significant to its footprint. Where primary, supplier-specific data is not available – for example for contract-manufactured hardware – Ohme estimates these emissions using recognised spend- and activity-based emission factors in line with the GHG Protocol, and improves data quality over time as better information becomes available.

4.2 Energy management and efficiency

Ohme monitors energy consumption across its offices and facilities, and procures renewable electricity where possible. Energy performance is tracked as a key environmental indicator.

4.3 Waste, resource use and the circular economy

Ohme applies the waste hierarchy – reduce, reuse, recycle – across its operations, targeting zero waste to landfill. Products are designed on the “Just Every Essential Part” principle and are supported by over-the-air firmware updates that extend product life and avoid unnecessary hardware replacement.

4.4 Product stewardship and end-of-life

Ohme takes responsibility for its products throughout their life cycle. Ohme is a registered producer under the Waste Electrical and Electronic Equipment (WEEE) Regulations, provides take-back and recycling routes for end-of-life hardware, and works to increase the proportion of recovered and recyclable materials in its products.

4.5 Materials, substances and pollution prevention

Ohme ensures its products comply with the Restriction of Hazardous Substances (RoHS) and REACH regulations, seeks to eliminate or substitute substances of concern, and takes a precautionary approach to preventing air, water, land and noise pollution across its activities.



4.6 Water and biodiversity

Although Ohme is not a water-intensive or land-intensive business, it promotes conservation, and considers biodiversity and nature-related impacts within its own operations

4.7 Sustainable supply chain and procurement

Ohme shall embed environmental criteria into purchasing decisions and supplier selection, from the date of adoption of this policy (September 2026). Suppliers are expected to meet the standards set out in Ohme’s Supplier Code of Conduct, including environmental management, responsible sourcing and progress on decarbonisation. Ohme prioritises suppliers with recognised environmental certifications and engages its most significant suppliers on reducing value-chain emissions.

4.8 Product handprint – enabling customer decarbonisation

Beyond reducing its own footprint, Ohme’s technology enables a positive environmental “handprint”: smart charging can shift EV demand to times of more abundant renewable generation, supports grid flexibility and constraint management, and helps drivers minimise both cost and carbon

5. Objectives and targets

Ohme sets time-bound, measurable environmental objectives, reviews them at least annually, and updates them as baselines mature. Current headline objectives are:

Focus area	Objective	Target & timeline
Carbon – Scope 1 & 2	Achieve net zero for Scope 1 and Scope 2 (market-based) emissions	By 2028 (2026 baseline)
Carbon – Scope 3	Set science-based Scope 3 targets and engage top suppliers on decarbonisation	SBTi submission by end 2028
Energy	Source 100% renewable electricity for all controlled offices and facilities	By 2028
Waste & circularity	Minimise internal Ohme waste to landfill; maximise product reuse, repair and recycling	Report on Recycle/Repair Rate By 2028
Product end-of-life	Maintain full WEEE take-back and increase recovered-material content	Ongoing, reviewed annually

Baseline year, quantified KPIs and progress against each target are published in Ohme’s annual sustainability reporting.

6. Environmental Management System

Ohme shall implement an Environmental Management System (EMS) aligned to ISO 14001 to plan, implement, monitor and improve its environmental performance. The EMS shall include an environmental aspects and impacts register, defined objectives and controls, legal compliance monitoring, internal audit, and periodic management review.

7. Governance and responsibilities

The Ohme Board holds ultimate accountability for environmental performance and approves this Policy. Day-to-day ownership sits with the Chief Operating Officer, supported by function leads across operations, product, procurement and people. All employees and contractors are responsible for acting in line with this Policy. Responsibilities are defined as follows:



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- The Board – approves the Policy, oversees environmental strategy and reviews performance.
- Policy owner (COO) – implements the Policy, maintains the EMS, sets targets and reports progress.
- Function leads – deliver objectives within their areas (energy, waste, procurement, product, travel).
- All staff and contractors – comply with the Policy and associated procedures and report environmental risks or incidents.

8. Stakeholder engagement, training and awareness

Ohme engages employees, customers, suppliers, investors, regulators and industry bodies on environmental matters, and provides training and awareness so that staff understand their role in meeting Ohme's environmental commitments. Ohme actively participates in industry initiatives that advance smart charging and the transition to net zero.

9. Monitoring, reporting and transparency

Ohme tracks defined environmental KPIs, monitors legal compliance, and reports performance publicly at least annually – including its SECR greenhouse gas disclosure and progress against targets. Ohme commits to transparent, evidence-based disclosure and to seeking external assurance or third-party assessment (including EcoVadis) of its environmental performance.

10. Continual improvement

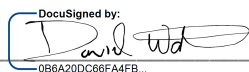
Ohme is committed to the continual improvement of its environmental performance and management system. Objectives, targets and this Policy are reviewed in light of performance data, changing regulation, stakeholder expectations and evolving best practice.

11. Policy governance and review

This Policy is reviewed and approved by the Board at least annually, and updated whenever there is a material change to Ohme's operations, regulatory obligations or environmental strategy. It is communicated to all employees, made available to contractors and suppliers, and published externally to demonstrate Ohme's commitment.

12. Approval

Approved by the Ohme Board and signed on its behalf:

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Name: David Watson

Position: Chief Executive Officer

Date: 26 August 2026