

Modern Slavery Act 2015 Statement for Financial Year ending 31 December 2023

27 June 2024

1. Introduction

Ohme Operations UK Limited (“**Ohme UK**”) is publishing this statement as required by the Modern Slavery Act 2015. Ohme is committed to ensuring that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our business and supply chains.

This statement highlights efforts during the financial year ending 31 December 2023 and our intended next steps for the upcoming year. No incidents of modern slavery were identified within our business in 2023. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour, and bonded and child labour. Human trafficking is facilitating the travel of a person with a view to that person being exploited either for labour or sexual purposes. Ohme UK strictly prohibits the use of any modern slavery or human trafficking in our operations or supply chains.

2. Business Organisation and Structure

Ohme UK is a private company headquartered in Central London. We are part of a group of companies owned by Ohme Global Holdings Limited which is based in Ireland, with sister companies in Ireland, the USA and Australia (collectively “**Ohme**”). Ohme specialises in the design, manufacture and sale of domestic smart charging solutions for electric vehicles (“**EV**”). Ohme relies on a number of manufacturers and suppliers which in turn will source products from their respective supply chains.

As at 31 December 2023, Ohme UK had 160 employees, all of whom were based in the UK and a number of whom were remote workers in the UK. Ohme UK also works with third party introducers, installers and resellers/distributors in the UK to support the sale and installation of our EV chargers and associated products. Company premises include offices in London and a warehouse in Hawarden, Flintshire.

3. Our policies

We have a number of policies which are designed to manage the risks relating to modern slavery and human trafficking, including our Anti-Slavery and Human Trafficking Policy and our Whistleblowing Policy. These policies are regularly reviewed and updated. We will also be introducing a Code of Conduct which we will share with key business partners.

These policies confirm our “zero tolerance” approach to modern slavery and human trafficking in our business and supply-chain. We are committed to acting ethically and with integrity and to maintaining systems and controls which are designed to prevent modern slavery and human trafficking from taking place in our system or across our supply chain.

4. Our approach to assessing and managing the risk of modern slavery and human trafficking

As well as having the policies set out above, we undertake checks on new recruits to ensure that they are eligible to work in the relevant country of employment.

We recognise that our biggest risk for exposure to modern slavery and human trafficking is through our supply chain, which includes manufacturers and suppliers based in China, the EU and UK. We have implemented systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We monitor circumstances and relationships with third parties to

assess whether carrying out audits of business practices are warranted. We take a risk-based approach to our contracting processes and keep them constantly under review. Depending on circumstances, we may:

- Include specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties.
- Require suppliers and vendors to effectively vet their own supply chain and supplier relationships
- Terminate contracts and report accordingly where minimum standards are not maintained

5. Next Steps

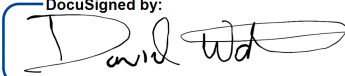
We will continue to monitor the effectiveness of our actions against modern slavery and human trafficking. Next steps will include:

- Keeping our Anti-Slavery and Human Trafficking Policy and related policies under review
- Continuing to assess the risks of modern slavery and human trafficking in our business and our supply chain.
- Rolling out our Code of Conduct to employees, subcontractors and suppliers
- Reserving the right to audit certain key supply-chain partners to assess their controls
- Reviewing due diligence processes for our supply chain, both prior to appointment and thereafter. Implementing training for our employees on modern slavery and human trafficking and how to prevent it.
- Implementing training for our employees on identifying modern slavery or human trafficking within our operations and/or supply chain.
- Monitoring the effectiveness of the steps we have taken to ensure that modern slavery and human trafficking is not taking place in our operations and/or supply chain.

6. Board Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ohme Operations UK modern slavery and human trafficking statement for the financial year ending 31 December 2023.

This statement has been approved by Ohme Operation UK Limited's board of directors and is signed on behalf of the Board by:

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David Watson

Chief Executive Officer